



Enlisted Advancement

t



Acronyms

- **Time in Rate (TIR)**
 - Date from which a member begins to earn “credit” for service in their new pay grade.

E4 - E9

First day of the
First increment
month for
that cycle's
advancement

E1 - E3

* Date varies
may change
depending on
conditions of
list



TIR Date

Continuous Service Conditions

A period of less than 12 months in which a member was not a participating member of a Naval Reserve unit.

TIR date remains the same

Broken Service Conditions

A period of 12 months or more passes before the member affiliates, enlists, or reenlists in a Naval Reserve unit.

TIR date becomes the date of affiliation



TIR

- **Non-Prior Service (NPS)**
 - TIR date is the date of affiliation/re-affiliation with a Naval Reserve unit.
- **Sea and Air Mariner (SAM)**
 - TIR for advancement eligibility begins when the member reports to Initial Active Duty for Training (IADT)



Acronyms (cont.)

- **Date of Rate**
 - Member receives pay
- **Terminal Eligibility Date (TED)**
 - The date in which all requirements are met



Acronyms (cont.)

- **Limiting Date**
 - The last day of the last month of an advancement cycle.
 - All advancements for the cycle must be made by the limiting date.
 - Due to administrative errors the CO may request advancement authorization from Naval Personnel Command



Exam Participation Requirement

- Required service schools
- Minimum TIR requirements
- Leadership training course
- Maintain satisfactory participation
- CO's recommendation



Advancement

Cycle

- E4 - E6 exam
 - Active duty
 - Inactive duty
 - *Date of rate
- E7
 - Active duty
 - Inactive duty
 - *Date of rate

March September

February August

Jul. - Dec. Jan. - Jun.

January

February

Sep. - Aug.



Final Multiple Score

- Standard Score
- Performance Mark Average
- Service in Paygrade/ Time in Paygrade
- Awards
- Passed but Not Advanced (PNA)



Early Candidate

- Total Active Federal Military Service (TAFMS)

- E4	2yrs.	Max: 20%
- E5	3yrs.	Max: 10%
- E6	7yrs.	Max: 10%
- E7	11yrs.	Max: 10%
- E8	16yrs.	Max: 10%
- E9	19yrs	Max: 10%



Command Advancement Program (CAP)

- Established in 1978 - as an incentive for sea going personnel
- Drilling Reserve - must be locally assigned to an authorized unit designated as sea duty
- NPS - Rate must be permanent



Command Advancement Program (CAP)

- **ADSW and OYR** - Not eligible for this program. (Except when assigned to CAP eligible units during declared hostilities)



Any Questions?

